

Regular Board Meeting
Held Wednesday, January 15, 2025
At 6:20 pm at the Wagoner Field Press Box

Members present

DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Meeting called to order at 6:20 PM**A. Routines**

Procedural: 1. Pledge of Allegiance was already done at beginning of organizational meeting.

Procedural: 2. Roll Call of Members

B. Minutes

Action: 1. Minutes

Approval of Minutes of December 19, 2024 Regular Meeting

Motion by Deborah Kenny, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

C. Agenda and Addendum

Action: 1. Agenda and Addendum

Acceptance of Agenda and Addendum as presented.

Motion by Kristen Willis, second by Deborah Kenny

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

D. Treasurer's Report

Action: 1. Mrs. Roxane Harding, Treasurer

Approval of the following items:

Financial: The financial summary report for the month of December, 2024 along with the bank to book reconciliation.

Accounts Payable: The accounts payable for the month of January, 2025 with the following then and now certifications:

Page	Vendor	Invoice	Amount
4	Gandee & Assoc, Inc	10419	\$ 7,630.00
9	Music Theatre International	1177682	\$ 4,886.92
9	US Bank	BWCCY24	\$23,912.00

The following Advances, Transfers and Appropriation Revisions:

	Description	From	To	Amount
Advance	To Close Dec 2024	001	516-9925	\$ 4,774.98
Advance	To Close Dec 2024	001	536-9925	\$ 3,039.22
Transfer	To Close Dec 2024	001	300-911A	\$ 653.00
Transfer	To Close Nov 2024	001	006	\$17,375.24
Transfer	To Close Nov 2024	001	300-911A	\$19,730.00
Advance	Repay Dec Advance	516-9925	001	\$ 4,774.98
Advance	Repay Dec Advance	536-9925	001	\$ 3,039.22

Appropriation Revisions	
300-Athletics	\$25,000.00
499-Misc. State Grants	\$ 2,543.72

Motion by Deborah Kenny, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: DJ Watson, abstain on Sargus Juvenile Center yes to all others, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

E. School Safety

Reports: 1. Mr. Mike Saffell, Director of Operations

*He is working with administration on a plan for the threat assessment detectors.

*He complemented the bus driver's on how well they have done when caught in some snow squalls.

*He complemented those that have worked to keep our lots clean.

F. Staff Member Report

Reports: 1. Mrs. McKinney, Principal

Mrs. McKinney spoke about the K-3 reading improvement plans that have been implemented.

With these plans, the students are receiving extra help. For the 3rd grade reading scores, 38% achieved or exceeded the score of 700. She shared that our district is 1 of 4 in OH using Map Reading Fluency with Coach program. She, Lisa Ferrell and Todd Dunlap will be speaking about it this year at the NWEA conference.

G. Superintendent's Report/Correspondence

Reports: 1. Mr. Duran Morgan, Superintendent

*Mr. Morgan thanked Mr. Saffell for his work and collaboration in making the "snow" decisions.

*The business advisory met yesterday. He provided all the handouts and highlighted the Tech Internship Program. Mrs. Kenny shared she thought the meeting was very well attended.

*Mr. Morgan has also reached out to Kim from Nutrition Group to evaluate the free lunch program. He wants to run the numbers in April and determine the cost to the district.

*January is board appreciation month and he recognized the board with a small gift as a token of appreciation.

H. Items presented by Board Members

Reports: 1. Board Member Reports

*Mr. Banks asked if there was anything that the board members could do to help Mr. Saffell. Mr. Saffell said sharing how big our district is and that we travel so many roads and our main concern is the safety of the students is helpful.

*Mrs. Mattern said the Dancing with the Stars sold out in record time. She was not lucky enough to get any tickets.

I. Public Comments

Information: 1. Public Comment - None

J. Executive Session

Action: 1. Executive Session

PERMISSIBLE REASONS TO ENTER EXECUTIVE SESSION

☒ A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ☐ Appointment;
2. ☒ Employment;
3. ☐ Dismissal;
4. ☐ Discipline;
5. ☐ Promotion;
6. ☐ Demotion;
7. ☒ Compensation of a public employee or official; or
8. ☐ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

☐ B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

☐ C. Conferences with an attorney for the Board concerning disputes involving the public body that are the subject of pending or imminent court action.

☐ D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

☒ E. Matters required to be kept confidential by federal law or regulations or state statutes.

☒ F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Time In: 7:03 p.m. Time Out: 8:22 p.m.

Motion by Kristen Willis, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

K. Personnel

Action: 1. Supplementals 2024/25

Softball Varsity Assistant - Robbie Davia

Softball Assistant - Tom Kenny

Baseball Varsity Assistant - A. J. Barsch

Baseball Assistant - Brandon Mitchell

Baseball Assistant - Ian White

Track Varsity Girls- Ty Kenny

Track Varsity Boys- Luke Turner

Track Varsity Assistant Boys - Ian Lowry

Track Varsity Assistant Girls-Megan Lowry

Track Jr. High Boys- Orion Bengier

Track Jr. High Girls - Audrey Zanath

Action: 2. Supplemental Volunteers 2024/25

Softball Varsity -Scott Porter

Softball Varsity -Kobey Cool

Track Varsity -Brandon Haney

Track Varsity - Steve Coffman

Track Varsity - Chase Clark

Track Varsity - Bill Bryant

Track Jr. High -Grace Godich

Track Jr. High Chris Giesey

Track Jr. High -Donald Carson

Action: 3. Ohio High School Tech Internship

Approve participation in the Ohio High School Tech Internship program effective January 2, 2025 for the 2025 program year and interns Tucker Snyder, Benjamin Giffin

Action: 4. Retirement

Approve the retirement of Tammy Bear effective 05/31/2025.

Action: 5. FMLA Erica Wetherell

Approve FMLA leave for Erica Wetherell beginning February 20, 2025 through May 14, 2025 and; from May 15, 2025 through the end of the school year a medical leave of absence.

Action: 6. Employment Keely Hutton

Approve Keely Hutton as the 6 1/2 hr.- Low Incidence Disabilities Paraprofessional, effective 01/16/2025.

Action: 7. The Superintendent's recommendation

The Superintendent recommends that the Board of Education approve the personnel item(s) 1-6 as presented.

Motion by Deborah Kenny, second by Edward Banks III.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny abstain on Tom and Ty Kenny yes to all others, Tracy Mattern abstain on Donald Carson yes to all others, Kristen Willis

L. Business & Operations

Action: 1. Kent State CCIP

Approve the Memorandum of Understanding with Kent State University for College Credit Plus for the 2025/26 school year.

Action: 2. Wellness Program

Approve the following Wellness Program for CY2025:

\$100.00 for completion of 15 points worth of programming by December 31, 2025. If you complete this early, payment will be made within 2 weeks of receiving the quarterly report from JHP.

Additional incentive of \$100.00 for all participants if 50% of Harrison Hills Employee Membership in Jefferson Health Plan attain 15 points worth of programming by December 31, 2025.

If you obtain 30 points worth of programming by December 31, 2025 you will be awarded 1 additional personal day for use by June 30, 2026.

Action: 3. The Superintendent's recommendation

The Superintendent recommends that the Board of Education approve the Business and Operations items 1-2 as presented.

Motion by Tracy Mattern, second by Kristen Willis.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

M. Use of Facilities

Action: 1. Use of Facilities:

Harrison County Crusaders, December 7, 2025, 9 a.m.-5 p.m., HC gymnasium/cafeteria, Quarter auction

Action: 2. The Superintendent's recommendation

The Superintendent recommends that the Board of Education approve the use of facilities requests, as presented.

Motion by DJ Watson, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

N. Adjourn

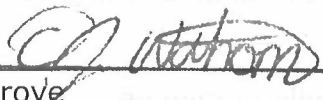
Action: 1. Adjourn

Move to Adjourn the regular meeting of the board of education.

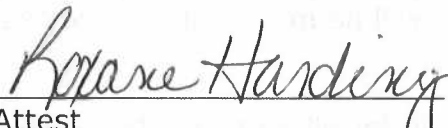
Motion by DJ Watson, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis



Approve



Attest